

Student Pastor — Grades 6-12 & Young Adults

Second Baptist Church, Liberty, MO

At Second Baptist Church, belonging comes first. We're a Christ-centered community where every person — regardless of age, ethnicity, gender, LGBTQ+ identity, ability, or background — is welcomed as a beloved image-bearer of God. We ordain women to ministry, and several currently serve on our pastoral staff. Worship at 2BC spans both a traditional 11am service and a blended/contemporary 9am service, giving our next Student Pastor room to lead across styles rather than fit into one mold.

We're a congregation of 300 with a youth ministry already 40 strong — a real program with real momentum, not a rebuild from zero. That momentum is backed by a committed volunteer network already in place, giving our next Student Pastor a team to lead and build with from day one rather than recruit from scratch. We sit at the base of William Jewell College, in a community anchored by two large high schools and four middle schools, giving this role an unusually deep bench of students to reach. We also have an emerging young adult ministry — around 10 members drawn from multiple area colleges and young professionals — offering a genuine ground-floor opportunity for the right leader to help shape its future, alongside a well-established 6-12 program.

What You'll Do

- Lead a well-balanced ministry for grades 6-12 — worship, discipleship, community, and service that helps students grow in relationship with Jesus.
- Build on our emerging young adult ministry, developing leadership and outreach.
- Develop and lead a discipleship pathway that carries students from first connection through baptism, spiritual growth, and service.
- Partner with parents as primary faith-formers, offering discipleship opportunities for households, not just students.
- Plan and lead retreats, camps, mission trips, and other formative experiences.
- Recruit, train, and sustain a team of volunteers and student leaders.
- Provide pastoral care and presence — in the church, at school events, and in students' daily lives.

This is a hands-on, relational leadership role, not a program-administration role — though you'll partner with staff on budget, communications, and logistics to keep things running well.

Qualifications

Master of Divinity or equivalent graduate-level training preferred. Demonstrated experience and/or education in student ministry, pastoral care, or Christian formation.

Reporting & Structure

Reports to the Senior Pastor (strategic alignment) and the Associate Pastor of Administration (day-to-day supervision).

Compensation & Benefits

- Salary & Housing: \$48,000–\$60,000, commensurate with experience
- SSRI allowance for ordained ministers: 7.65% of salary & housing
- Retirement contribution: 15% of salary, housing & SSRI
- Medical insurance (employee coverage; family available at employee cost)
- Long-term disability, paid by the church
- Cell phone reimbursement: \$50/month
- Preschool childcare benefit for ministers with preschool-aged children
- Moving expense assistance available

To Apply

Send a resume, three references, and a one-page statement of calling to Alena Vaughn-Booth, Associate Pastor of Administration, at avaughn@2bcliberty.org. Applications reviewed on a rolling basis — we're committed to moving efficiently from application to decision.

Life in Liberty & the Kansas City Metro

Liberty sits just north of downtown Kansas City, offering a small-town character — walkable downtown square, strong public schools, low crime — with full access to a major metro's culture, sports, and career opportunities for spouses and families. Cost of living in the KC metro runs roughly 9-11% below the national average, and housing significantly below that, meaning a minister's salary here goes considerably further than in most coastal or major-metro markets.

The region offers a genuine mix of culture, competition, and cuisine. On the arts side, the Nelson-Atkins Museum of Art (free admission) and the Kauffman Center for the Performing Arts anchor a scene that includes symphony, ballet, opera, and the Crossroads Arts District's monthly First Fridays art crawl. Sports fans get MLB's Royals and NFL's Chiefs, both a short drive from Liberty. And the food scene runs well beyond its barbecue reputation — though the barbecue is worth the reputation — into a genuinely diverse and growing restaurant culture across the metro. It's a region with real depth in all three, without a major-metro price tag.