

<b>Job Title:</b>	Student Pastor	<b>Job Category:</b>	Exempt
<b>Department/Group:</b>	Pastoral	<b>Hours:</b>	Four weekdays 8:30-4:30 and Sundays; Evenings and Weekends as needed
<b>Location:</b>	Second Baptist Church	<b>Travel Required:</b>	Occasional
<b>Position Type:</b>	Pastoral		
<b>Supervisor:</b>	Edwards & Vaughn-Booth	<b>Date Created</b>	February 2026
<b>Key skills and characteristics desired:</b>			
<ul style="list-style-type: none"> <li>Evidence of a sincere, maturing faith in Christ and love for His Church.</li> <li>Commitment to the mission, vision, and values of Second Baptist, including church membership.</li> <li>Master of Divinity (M.Div.) or equivalent graduate level training preferred</li> <li>Demonstrated experience and/or education in student ministry, pastoral care, and Christian formation.</li> </ul>		<ul style="list-style-type: none"> <li>Ability to enlist, train, and sustain teams of volunteers and student leaders.</li> <li>Strong relational instincts with adolescents, families, volunteers, and staff across diverse backgrounds.</li> <li>Strong communication skills (in-person, digital, and social media).</li> <li>Organizational competence in planning, budgeting, and administration.</li> </ul>	
<b>Job Description</b>			
<p><b>Purpose of Ministry:</b> This role partners with church leadership, families, and volunteers to nurture a Christ-centered community where middle school, high school, and college students experience meaningful relationships, develop a whole-life faith, and discover their calling to live as a transforming missional presence in the world. The Student Pastor also ministers to families by equipping parents as primary faith-formers and creating discipleship opportunities for households.</p> <p><b>Role and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Provide leadership and vision for a well-balanced student ministry (grades 6–12).</li> <li>Foster worship, discipleship, prayer, community, service, and faith-sharing that help students deepen their relationship with Jesus Christ.</li> <li>Provide coordination and leadership for college student ministry and outreach, including building a leadership team, empowering volunteers, and planning ministry opportunities that nurture faith in young adults.</li> <li>Lead the development and implementation of a discipleship pathway (commitment to Jesus, baptism, spiritual growth, serving, ongoing formation).</li> <li>Teach and model the Christian faith, helping students apply scripture and theology to daily life.</li> <li>Encourage student participation in worship, music, mission, and leadership roles in the church.</li> <li>Build and maintain relationships with students through presence, mentoring, and pastoral care.</li> <li>Model integrity, generosity, hospitality, and a teachable spirit.</li> <li>Support students in their community, school, and extracurricular activities.</li> <li>Provide pastoral care and referrals for students and families in crisis or clinical situations.</li> </ul>			

- Partner with parents and families, equipping them to nurture faith at home and offering discipleship opportunities for parents.
- Plan and execute retreats, camps, mission experiences, social events, and denominational gatherings that foster growth and outreach.
- Provide opportunities for students to serve in the church, community, and world.
- Oversee all student and family communications — including newsletters, social media, messaging, and event registration — while ensuring timely updates and maintaining a clear long-range calendar of activities.
- Administer the student ministry program, including facilities, equipment, budget, and coordination with church staff and committees.
- Participate fully in the life of the church, including worship leadership and denominational connections.

**Personal and Professional Growth:**

- Prepare and pursue an annual professional development plan in cooperation with supervisors.
- Remain current in theology, student ministry practice, and adolescent development.
- Participate in continuing education, denominational gatherings, and professional networks.
- Attend church staff meetings, worship leadership opportunities, and other meetings as requested.
- Know and implement church policies related to Student and College Ministries, especially the Children Protection & Safety Policy.

**Qualifications and Education Preference:** At least a master’s degree from a seminary or equivalent degree from a graduate school.

**The individual in this position has proven experience in or education for the performance of the roles and responsibilities stated above.**

This position will require performance of related but unlisted duties from time to time.

Created By:	A Vaughn-Booth	Date:	February 2026
Approved By:		Date:	
Last Updated By:		Date/Time:	
Employee Signature:		Date:	