

Security of Our Children and Students
And Care for Adult Volunteers
Effective October 2019

Second Baptist Church wants to be a church that welcomes broken people because we acknowledge that we all are broken. We also want to provide unquestioned safety and security for the most vulnerable members of our community, our children and students. In addition, we want to provide a healing environment for adults who have previously been involved in known illegal or immoral acts. Our hope is to allow for ministry participation that will prevent them from being placed in a situation that would undo the healing they desire in their lives. Church staff has taken several steps to improve our safety and security procedures with additional changes to be implemented in phases as funding is allocated.

We require background checks of all individuals who work with children and students. We also require at least two approved (have passed background check and signed our security agreement) adults always be present within any children or student environments. Because of our commitment to the safety and security of our children and students, we will continue to enhance our practices regarding those who volunteer in these areas.

There are many places that people can serve in and through Second Baptist Church. However, we must recognize there are some areas of service that could provide temptation and exposure. As a result, we must proactively consider and address these situations in advance to prevent undesired outcomes for our children, students or adult volunteers.

Effective as of the date shown above, we will not permit volunteers to serve in ministries related to children and/or students if they have been charged with or have pleaded guilty to or been convicted of a felony. Furthermore, we will not permit volunteers to serve in ministries related to children and students if they have been charged with or have pleaded guilty to or been convicted of a misdemeanor under Chapters 565 (offenses against persons), 566 (sexual offenses), 567 (prostitution), 573 (pornography and related offenses), or Sections 568.050 (endangering the welfare of a child) or 568.070 (unlawful transactions with a child) of the Revised Statutes of Missouri or their equivalents under another state's or federal law. If charged and later found not guilty, the individual may be allowed to return to their previous volunteer position with appropriate staff consent.

We will not allow volunteers to serve in any area related to church finances if they have not passed a background check or if they have been charged with, have pleaded guilty to, or been convicted of a felony or a misdemeanor under Chapter 570 (robbery, stealing, and related offenses) of the Revised Statutes of Missouri or their equivalents under

another state's or federal law or any other crime even broadly related to the misappropriation or mishandling of third party funds, fraud, or misrepresentation. If charged and later found not guilty, the individual may be allowed to return to their previous volunteer position with appropriate staff consent.

Affirmed by Church Council, August 2019

From the Safety & Security Team